

FOR PROVIDING HOUSEKEEPING SERVICES

ON MONTHLY CONTRACT BASIS

AT

ORIENTAL HOUSE 2nd FLOOR, 7, J. TATAROAD, CHURCHGATE, MUMBAI

AND

OTHER OFFICE /PREMISES UNITS IN MUMBAI

THE ORIENTAL INSURANCE CO. LTD

Mumbai Regional Office No.1, Oriental House, 2nd Floor, 7, J. Tata Road, Churchgate, Mumbai. 400 020 Tel No. 22820369 CIN - U66010DL1947G01007158

(Tender Documents consists of 45 Pages)

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THE ORIENTAL INSURANCE COMPANY LIMITED

Mumbai Regional Office No.1, Oriental House, 2nd Floor, 7, J. Tata Road, Churchgate, Mumbai, 400 020 Tel No. 22820369 CIN - U66010DL1947G01007158

NOTICE INVITING TENDER FOR PROVIDING HOUSEKEEPING SERVICES ON

MONTHLY CONTRACT BASIS AT ORIENTAL HOUSE AND OTHER OFFICES / PRESMISES

Regional Manager, Establishment Department, The Oriental Insurance Company Limited, invites Sealed Tenders on 'Two Bid System' as mentioned hereunder in the attached prescribed format from reputed Manpower Providing Agency / Firm having adequate experience in the field of providing Housekeeping Services on monthly contract basis.

Interested parties may submit bids in two separate envelopes duly super-scribed as "Technical Bid" and "Financial Bid". Both these bids should be put in one big envelope super- scribed "TENDER FOR PROVIDING HOUSEKEEPING SERVICES ON MONTHLY CONTRACT BASIS". The Bidder / Tenderer is requested to sign all the papers comprising Technical Bid, Financial Bid and all the Annexures attached.

The Bidder/Tenderer is requested to quote rates in the 'Financial Bid' keeping in view the terms and conditions of this Tender Document and the tender is liable to be rejected if any change in the terms and conditions is proposed. The Bidder/Tenderer has to submit Earnest Money Deposit of Rs.30,000/through Demand Draft only (payment by cheque or any other mode is not acceptable) in favour of "The Oriental Insurance Company Limited" payable at Mumbai along with the Technical Bid. Tenders without the Earnest Money Deposit (through Demand Draft Only) will be deemed rejected.

Interested Manpower Providing Agency/Firms can obtain the detailed Tender Document, containing detailed Terms and Conditions, Eligibility Criteria, Technical Bid, Financial Bid and Annexures to be attached with bids, against a written request on their letter head from the Office of Dy. General Manager, Establishment Deptt., The Oriental Insurance Company Limited, Oriental House, 7, J, TATA Road, Asaf Ali Road, Mumbai along with Cash payment / submission of a non-refundable Demand Draft only of Rs. 1000/- (Rupees One Thousand Only) drawn on any Nationalized / Scheduled Bank in favour of "The Oriental Insurance Company Limited" payable at Mumbai on all working days (Monday to Friday) between 10.00 A. M. to 3.30 P M

The Tender Document can also be downloaded from the website www.orientalinsurance.org.in and the same will be accepted along with the Tender Fee of Rs. 1000/- (Rupees One Thousand Only) through a separate Demand Draft Only drawn on any Nationalized / Scheduled Bank favouring "The Oriental Insurance Company Limited payable at Mumbai which is required to be placed in the envelope containing Technical Bid

The time schedule of tendering is specified below:-

1	Issue of Tender Document	From 11/11/2016 to 01/12/2016 between 11.00 AM to 3.00 pm
		on all working days (Monday to Friday).
2	Tender Document Fee (Non-refundable	Rs.1000/- (Rs.One Thousand Only).
3	Pre bid meeting for visiting of all office / premises	02/12/16 10.00 am at Oriental House
4	Last Date and Time for submission of Tender.	08/12/2016 upto 3.00 PM.
5	Date and Time of opening of Technical Bid.	08/12/2016 at 3.30 PM.
6	Date and Time of opening of Financial Bid.	Will be intimated to Technically Qualifyed Bidders at a later date
7	Earnest Money Deposit (EMD).	Demand Draft only of Rs.30,000/- (Rupees Thirty Thousand only)
		to be placed in sealed Envelope of "Technical
		Bid".
		Payment of EMD through any other mode is not
		acceptable.

All amendments/information with respect to this Tender will be uploaded on the Company's Website www.orientalinsurance.org.in and notice thereof will not be published in any newspaper. All Tenderers are, therefore, advised to visit the website regularly for updates. The Oriental Insurance Company Limited, reserves the right to reject all or any Tender without assigning any reason, whatsoever.

REGIONAL MANAGER

ELIGIBILITY CRITERIA

- 1. The Bidder / Tenderer should be based at Mumbai and operating their business in Mumbai. The Office Premises of the Bidder/Tenderer should be located in Mumbai. Attach self-attested photo-copy of proof.
- 2. The Bidder / Tenderer should have an established Office Premises in Mumbai having necessary infra-structure and sufficient man-power on its rolls so as to provide immediate, satisfactory and efficient housekeeping services. Tenders received from Firms/Establishments operating from residential premises and not having an established Office Premises with necessary infrastructure and man-power on its rolls will not be accepted and will be treated as rejected.
- 3. The Bidder / Tenderer are hereby informed that the Company will arrange inspection of their Office Premises and infra-structure facilities of Tenderer / Bidder through a Committee of Officials of the Company and/or through an Investigator appointed for the purpose, to verify the existence and to assess the competance of Bidders / Tenderers in providing satisfactory and efficient services required in the Tender Document. The report shall be taken into account for the purpose of qualification of Technical Bid of Bidders / Tenderers. The decision of The Oriental Insurance Company Limited in this regard shall be final and binding on the Bidders / Tenderers.
- 4. The Bidder / Tenderer should have a minimum experience of three years as on 31/03/2016 in the field of providing Housekeeping Services on Monthly Contract Basis. Attach self-attested photo-copy of proof.
- 5. The Bidder / Tenderer should be registered with Government Labour Department and possess / hold a valid License issued by Central / State Government/concerned Department of Government of Maharashtra for providing Contract Labour under the Contract Labour (Regulation and Abolition) Act. In case any other permission or Certificate is required for providing Contract Labour to the Company, the Bidder/Tenderer will be required to submit the same within one month of award of the work. The successful Bidder/Tenderer would be required to deploy Manpower / Contract Labour as per norms prescribed under the said Act. Attach self-attested photo-copy of Registration with Government

Labour Department and Licence.

- 6. The Bidder/Tenderer should be registered with EPF Authorities and should have a valid Provident Fund Registration Number under EPF Act issued by EPF Authorities. Attach selfattested photo-copy of Registration.
- 7. The Bidder/Tenderer should be registered with ESI Authorities and should have a valid ESI Registration Number issued by ESI Authorities under ESI Act 1948. Attach self-attested photo-copy of Registration.
- 8. The Bidder/Tenderer should be registered with Service Tax Authorities and should have a valid Service Tax Registration Number issued by Service Tax Authority. Attach self-attested photocopy of Service Tax Registration.

- 9. The Bidder/Tenderer should have rendered similar satisfactory services of providing Housekeeping Services on Monthly Contract Basis to atleast three Public Sector Insurance Company / Public Sector Bank / Central or State Government Undertaking / Autonomous Institute / Corporate Establishment of repute having minimum paid-up capital of Rs. 50 Lacs during the last three years. Attach Certificate of Experience and Satisfactory Completion of work awarded from concerned Establishments / Companies.
- 10. The Bidder/Tenderer should furnish List of Clients to whom Housekeeping Services on Monthly Contract Basis are given during the last three financial years i.e. 2013-14, 2014-15 and 2015-16 along with the numbers of persons deputed. Attach Certificates from concerned Clients/Companies.
- The Bidder/Tenderer should have minimum Annual Turn-over of Rs. 15 Lacs during the last three financial years i.e. 2013-14, 2014-15 and 2015-16. Attach Certificate from Chartered Accountant in this regard.
- The Bidder/Tenderer should have on their wage rolls minimum 100 workman/manpower in Mumbai as on 31/03/2016. Attach Certificate from Chartered Account in this regard.
- The Company will debar Bidders/Tenderers having relatives working in The Oriental Insurance Company Limited from tendering in any capacity. A Non-relationship Certificate is required to be submitted as per **Annexure II** of the Tender Document.
- The Bidder/Tenderer should be ready to and will:-
- Deposit ESI and EPF Contribution in respect of each workman/manpower deputed for our Company through a seperate Challan meant for OICL every month and submit a copy of the same as proof of payment to statutory authorities along with complete details of contribution deposited in respect of each named workman/manpower on their letter head duly certified, stamped and signed by authorised signatory as per specimen enclosed as **Annexures IX and X treating it as a mandatory requirement.**
 - Pay the total amount of Monthly Wages, Overtime and other charges mentioned in the Tender Document to the workman/manpower deputed for our Company (which should be equivalent to the amount payable to them as per Specimen of Calculation Sheets enclosed as Annexures VII, VIII and XI duly stamped and signed by authorised signatory) through "Etransaction" and/or through "Account Payee Cheque" only treating it as a mandatory requirement. Payment of amount of Wages to workman/manpower in Cash by the Bidder/Tenderer is prohibited and will not be accepted.
- 11. Arrange Police Verification of each workman deputed for our Company at his own cost and submit a Police Verification Report obtained from the Police Authorities in respect of each workman before deputing to our company treating it as a Mandatory requirement.
- 12. Provide alternative workman, whenever the regular workman deputed by them is not reporting for duty and/or is on leave treating it as a Mandatory Requirement so as to ensure continuity of proper and efficient housekeeping services. In case of failure to provide alternate workman the Bidder/Tenderer should be ready to bear the penalty imposed as per the terms and conditions of the Tender Document.

Please note the penalty for not providing alternate workman in the absence of regular workman by the Bidder/Tenderer is to be borne by the Bidder/Tenderer. The Bidder/Tenderer will not be allowed to pass on the panelty amount to the workman deputed by them.

The Bidder/Tenderer are required to submit "Letter of Acceptance" in this regard as per specimen enclosed as Annexure VI and non-compliance of the above requirement or any requirement given in this Tender Document and any deviation in compliance of the requirement mentioned in the Tender Document will be treated as a default in providing satisfactory services. In such an event, the Company reserves the right to cancel the Work Order given to Bidder/Tenderer and the Security Deposit deposited with the Company by such Bidder/Tenderer will be forefeited

- 13. The Tenders from Individual / Firm / Organization including its Partners / Shareholders / Directors who have been blacklisted / prosecuted by any departments / statutory bodies in any State or by any Court of Law, shall not be entertained. An Undertaking on the Letter Head of the Company as per specimen given in Annexure XIV is required to be submitted along with Technical Bid.
- 14. The Tenders from Bidders who's Technical Bid(s) were earlier rejected by OICL on account of fake supporting documents etc. shall not be entertained.

REGIONAL MANAGER

GENERAL TERMS AND CONDITIONS AND **INSTRUCTIONS FOR BIDDERS/TENDERERS**

- 15. The Tenders/Bids should be valid for a period of atleast two months from the date of opening of Technical Bid of tender.
- 16. The duration of the Contract will be for a initial period of three years from the date of commencement of work afteraward of contract on the rates quoted by Tenderer/Bidder in the Financial Bid with a provision to extend the contract for a further period of three years by increasing the rates 5% on the same terms and conditions on providing satisfactory and efficient housekeeping services. The rates quoted by the Bidder/Tenderer in their Financial Bid shall remain fixed during the currency of the Contract for a initial period of three years and no revision in rates will be permitted.
- 17. The Tenders are invited on Two Bid System i.e. Technical Bid and Financial Bid. The Bidder/Tenderer is required to put Technical Bid in sealed Envelope No. 1 along with documents and Financial Bid in sealed Envelope No. 2. The Bidder/Tenderer is required to clearly indicate on these sealed envelopes their name, address and contact details.
- 18. Both the sealed envelopes superscribed as Envelope No. 1 "Technical Bid" and Envelope No. 2 "Financial Bid" should be kept in a big Envelope No. 3. This sealed Envelope No. 3 superscribed as "TENDER FOR PORVIDING HOUSEKEEPING SERVICES ON MONTHLY CONTRACT BASIS" and addressed to Reginonal Manager Establishment Deptt, Oriental House, 2nd Floor, 7, J TATA Road, Churchgate, Mumbai - 400020 shall be deposited in the Tender Box placed at Establishment Deptt. on or before 08/12/2016 by 3.00 PM.
- 19. The Tenderer/Bidder has to submit Earnest Money Deposit of Rs.30,000/- through Demand Draft only (payment through cheque or any other mode is not acceptable) in favour of "The Oriental Insurance Company Limited" payable at Mumbai alongwith the Technical Bid. Tenders without the Earnest Money Deposit will be deemed rejected. At the back of the Demand Draft, the name of the Bidder/Tenderer should be clearly written with the caption "Tender for Providing Housekeeping Services on Monthly Contract Basis".
- 20. The Earnest Money shall be forfeited if:
 - The Bidder / Tenderer withdraws his Tender during the Validity Period of Tender.
 - The Successful Bidder/Tenderer fails to comply with all the terms and conditions of the Tender Document during the currency of the contract.
 - The Successful Bidder/Tenderer fails to comply with the rules and regulations set forth by Government such as PF, ESI, Minimum Wages and other statutory requirements.
- Earnest Money Deposit of unsuccessful Tenderer/Bidders will be refunded within 30 days from the date of opening of tenders except of the qualified bidder.
- As per Public Procurement Policy of Government of India, exemption from payment of Earnest Money Deposit is allowed to Micro and Small Enterprises (MSEs) provided such MSEs enclose certified copy of Valid Certificate of Registration as MSEs issued by appropriate Registering

Authority and letter from such Registering Authority certifying exemption from payment of Earnest Money Deposit to such MSEs. Kindly note that if these documents are not attached with the Bid/Tender Document submitted by MSE Bidder/Tenderer their Bid/Tender shall not be entertained and shall be treated as rejected.

21. The successful Bidder/Tenderer, on award of the contract to provide housekeeping services on monthly contract basis, shall be required to deposit an amount of Rs. 70,000/- (Rupees Seventy Thousand Only) as Security Deposit with the Company through Demand Draft Only in favour of The Oriental Insurance Company Limited payable at Mumbai within 10 days from the date of receipt of work award letter. The EMD of the successful Bidder/Tenderer will also be merged with the Security Amount. Thus total Security Amount of Rs. 1,00,000/- (Rs. One Lac Only) will remain with the Company throughout the duration of contract. This deposit will remain with the Company during the currency of the Contract and no interest will be paid on this security deposit amount.

This Security Amount will be refunded to the Bidder/Tenderer on completion / termination / cancellation of the contractor after deducting any dues payable to the Company on whatsoever account subject to Bidder/Tenderer submitting a "No Dues" Indemnity Bond on a non-judicial stamp paper of requisite value duly notarized as per specimen given in Annexure XII of the Tender Document.

- 22. All the copies of the documents mentioned in the Eligibility Criteria, Technical Bid, Annexures **I to XIV** and other necessary documents are required to be attached with the "Technical Bid" to be eligible for opening of "Financial Bid."
- 23. Unsealed tenders will not be accepted. The tender received in any manner other than prescribed in the Tender Document shall be summarily rejected. Any tender received after the scheduled date and time shall not be considered. The Company will not accept any responsibility for the tender lost in transit or delivered elsewhere.
- 24. At first instance only "Technical Bid" will be opened on the scheduled date and time given in the "Notice inviting Tender". The Technical Bids will then be evaluated on the basis of documents/information furnished, eligibility criteria and inspection of office premises and infrastructure. The Bidder/Tenderer are hereby informed that the Company will arrange inspection of their Office Premises and infra-structure facilities of Tenderer/Bidder through a Committee of Officials of the Company and/or through an Investigator appointed for the purpose, to verify the existence and to assess the competance of Bidders/Tenderers in providing satisfactory and efficient services required in the Tender Document. The report shall be taken into account for the purpose of qualification of Technical Bid of Bidders/Tenderers. The decision of The Oriental Insurance Company Limited in this regard shall be final and binding on the Bidders/Tenderers.
- 25. The "Financial Bid" of only those Bidders/Tenderers who qualify in their "Technical Bid" will be opened and "Financial Bid" of those Bidders/Tenderers whose "Technical Bid" is not qualified will not be opened. The date and time of opening of "Financial Bid" shall be uploaded on Company's Website and shall be intimated to individual qualified bidders through their E-mail address provided in the Tender Document. All Tenderers/Bidders are, therefore, advised to visit the website regularly for updates.
- 26. If at any stage, it is found that the documents, certificates, bills and documents pertaining to mandatory proof of payment of minimum wages, statutory payments and other payments

submitted by the Bidder/Tenderer are forged or have been manipulated, the work order issued to the Bidder/Tenderer shall be cancelled and the Security Deposit of the Bidder/Tenderer lying with the Company shall be forfeited without any claim whatsoever on the Company and the Bidder/Tenderer is liable for action as deemed fit by the Company.

27. All amendments / information with respect to this Tender will be unloaded on the Company's

Website www.orientalinsurance.org.in" and notice thereof will not be published in any newspaper. All Bidders/Tenderers are, therefore, advised to visit the website regularly for updates.

- 28. All over-writings/corrections should be duly signed by the Tenderer/Bidder.
- 29. Each Tenderer/Bidder will submit only one tender either by himself or as a partner in joint venture/firm/company.

30. ARBITRATION

In the event of any question, dispute or difference arising under this agreement or in connection therewith except as to matter the decision of which is specifically provided under this agreement, the same shall be referred to sole arbitration by OICL or an Arbitrator appointed by them specifically for resolution of dispute/difference under this contract. The arbitration shall be conducted under the Indian Arbitration and Conciliation Act, 1996, and any amendments thereof. The venue of the arbitration proceedings shall be The Oriental Insurance Company Limited, Oriental House, 2nd Floor, 7, J TATA Road, Churchgate, Mumbai - 400020, or any such other place as the arbitrator may decide.

- 31. Convassing or offer of an advantage or any other inducement by any person with a view to influencing acceptance of a bid will be an offence under Laws of Land. Such action will result in the rejection of bid, in addition to other punitive measures.
- 32. Tenders/Bids must be received by submitted to Reginonal Manager, Establishment Deptt, Oriental House, 2nd Floor, 7, J TATA Road, Churchgate, Mumbai - 400020, by the date and time stipulated in the Notice Inviting Tender. The Company may, at its discretion, extend the deadline for submission of Tenders/Bids in which case all rights and obligations of the Company and the Tenderer/Bidder will be the same. The information thereof will be available on the Company's Website and Notice thereof will not be published in any newspaper. All Tenderers/Bidders are, therefore, advised to visit the website regularly for updates.
- 33. The Contract with the Bidder/Tenderer can be cancelled by the Company by giving one month's notice in writing without assigning any reason, whatsoever.
- 34. In case the Bidder/Tenderer desires to cancel the contract, he is required to give three months notice in writing to the Company.
- 35. The Oriental Insurance Company Limited, New Delhi, reserves the right to reject/cancel any or all the tenders without assigning any reason, whatsoever.

REGIONAL MANAGER

SCOPE OF SERVICES, TERMS AND CONDITIONS & PROCEDURE FOR SUBMISSION OF MONTHLY BILL FOR REIMBURSEMENT OF PAYMENT TO BIDDER/TENDERER

- 36. The Bidder/Tenderer shall be required to provide the Housekeeping Services on 'Monthly Contract Basis' for a initial period of three years from the date of commencement of work on the rates quoted in the Financial Bid with a provision to extend the contract for a further period of three years to the same terms and conditions on providing satisfactory services.
- 37. The Bidder/Tenderer shall be required to provide housekeeping services at the belowmentioned office premises of The Oriental Insurance Company Limited:-

S.No.	LOCATION OF OFFICE/PREMISES	AREA	WORK MAN
1	Oriental House,2 nd floor, 7 ,J ,TATA ROAD, Churchgate , Mumbai-400020	11,000 Sq.ft approximately at 2 nd floor plus open terrace on 2 nd floor, 3 nos Lift cars, Building Top Terrace, Pantry area, Stair Case, compound area at the ground floor, Canopy, Regional Training Centre at 3 rd Floor	7
2	Oriental Building, near Fountain, Churchgate	11,000 Sq. Ft. Approximately.	2
3	Radiant Wing -"A", Raheja Vihar, Chandivili, Powai.	Compoud Area plus Terrace plus Parking area plus Staircase and 2 nos Lift cars.	1

Supervision of Work: The successful bidder shall ensure supervision of the work on daily basis. The contact number of the person deputed for supervision shall be intimated to the designated Officer In-charge of The Oriental Insurance Co. Ltd.

38. The Bidders/Tenderers are advised, in their own interest, to visit all the Offices and Premises mentioned above to have a clear picture of the work involved and cost to be borne by Bidders/Tenderers like conveyance expenses for travelling between various Office Units/Premises by workers and cost involved to maintain all types of equipments for drycleaning of sofa sets/carpets, chairs and cleaning of floors like Dry-cleaning equipments, floor polishing equipments and other equipments for giving prompt and efficient housekeeping services and equipments for garden maintenance work before quoting rates in the Financial Bid.

39. SCOPE OF HOUSEKEEPING SERVICES :-

- (4.1) The Contractor shall maintain punctuality of workers so as to ensure timely completion of cleaning job daily and shall be reponsible for maintaining cleanliness in all the office premises mentioned in the Tender Document.
- The works shall be carried out as per the instructions of authorized officials of OICL and the standards/benchmark of conditions and specifications of housekeeping service industry shall be maintained.
- (4.3) The Contractor should keep the usage of the water and electricity to a reasonable level. If it

- is found that water and electricity are not used properly and involves a lot of wastage, the OICL reserves the right/option to levy charges/penalty on the Contractor.
- (4.4) Cleanliness is the essence of this contract. The Contractor has to ensure cleanliness at all times and as per Schedule and time limits finalized by OICL and/or given in this Agreement.
- (4.5) All the cleaning material e.g. brooms, detergents, dusters, Acid, Detergent Powder, Phenyl, Colin, Harpic, Acid, Polish, towels etc. for providing and cleaning, sweeping, Scrubbing, washing etc. will be arranged and provided by the Contractor as per the Schedule/frequency mentioned in the tender document. The approved list of material is attached as **Annexure X.**
- (4.6) It will be the responsibility of the Contractor to switch on and off lights, fans, AC, TV, Hot Cases and computers etc. as may be prescribed and as required for OICL functioning.
- (4.7) The Contractor will have to work in co-ordination with the Security Guards deputed by the Company.
- (4.8) It will be the responsibility of the Contractor to store the materials for housekeeping properly in the space provided by the OICL. The security of such material will be the sole responsibility of the Contractors. The Contractor will maintain record of usage of all the material on daily basis and get it verified from the Company's employee deputed/authorized by OICL on daily basis. The payment/reimbursement of cost of material as per the rates quoted by the Contractor in their Financial Bid will be released to the Contractor on monthly basis as per the actual quantity received/used duly verified by the employee/officer deputed/authorized by OICL.
- (4.9) On termination of the contract, the Contractor shall discontinue use of and hand over peaceful possession of the OICL premises together with fixtures and articles therein in good condition.
- (4.10) All the equipments/tools/machines for polishing/scrubbing/cleaning of floors, drycleaning of chairs/carpets/sofa sets etc and tools/equipments for plumbing job required for carrying out the housekeeping and sanitary maintenance works shall be supplied and maintained by Contractors at site and the "rates" quoted should include the cost of supply and maintainence of equipments/machines for housekeeping and plumbing jobs.
- (4.11) The Contractor has to ensure proper cleanliness of all bath-rooms, proper functioning of sanitary fittings and cleanliness of all waste/sewage pipe-lines and ensure that there is no blockage.
- (4.12) The Contractor has to provide towels in all the bathrooms on daily basis as per schedule given in the Tender Document.
- (4.13) To maintain the Complaint Register for any problem reported by employees/officers and ensure that the complaint is attended immediately.
- (4.14) **Preparation of Check-list** of all the work to be done under the Contract on daily basis, **get it** verified/checked from the authorized employee/officer deputed by OICL (twice daily
 - Morning Session and After Lunch Session) and to submit report to the Regional
 Manager for information on daily basis by 10.30 AM and 2.30 PM while maintaining a

copy with themselves for record and verification.

- (4.15) The Tenderers are advised to visit all the premises listed in the Tender Document to have a clear picture of the work involved.
- (4.16) Contractor shall provide the services as specified below:-

SL.	SPECIFIED AREA OF WORK	NATURE AND SCOPE OF WORK	FREQUEN CY	DUTY TIMING
NO	Board/Meetin			Between
1	Cabins, g Rooms, Entranc	Dusting, Sweeping, Mopping, Clearning and	Daily	8.00 AM to 5.30
		wiping of floors, furniture, fixtures, partitions, walls, ceiling, curtains, venation blinds, staff		PM
	Ground, Second, Third and	cars		Lunch:
	Fourth Floor, Compund area at Ground floor at Oriental House & 3 rd Floor only at Oriental Building	removal of Wastes from dustbin and keeping it properly as directed, Removal of Cob-webs, dusting and wiping the windows and their glass pane, doors and polishing their handles, Cleaning of Telephone Instruments, Fax		12.30 PM to 2.00 PM
		Machine disinfecta s, Computers, spraying nt, Room Freshener, Locating and Removing		
	D 105 C	Dead Rats/Cat etc		D.
2	Board/Meetin Cabins, g Rooms, Entranc	Washing and Scrubbing the floor of the entire	Weekly on	Between 8.00 AM to 5.30
	Ground, First, Second, Third and	office premises with soap water and drying it by using the machines/tools for floor polishing/	Saturdays	PM
	Fourthfloor, Compund area at Ground floor at Oriental House,	cleaning.		Lunch: 12.30 PM to 2.00
	& 3rdfloor at Oriental Building			PM
3	Stair-cases, entire entrance areas, compund areas,	Dusting, Sweeping, Mopping, Cleaning and	Daily	Between 8.00 AM to 5.30
	Lifts, Roof, Front ,Back and Side passage way outside the	wiping of floors, Partitions, Removal of Wastes, Removal of Cow-webs, dusting and		PM
	Side passage way outside the	wastes, Removal of Cow-webs, dusting and		Lunch:
	premise			12.30
	office s of Oriental	wiping of Windows and their Glass Pane,		PM to 2.00
	House and Radiant Wing "A",Powai	Doors and Polishing their Handles, Spraying disinfectant and Room Freshner.		PM
4	Cleaning of all the	Cleaning the boards of the Company installed at Oriental House	Weekly on	Between 8.00 AM to 5.30
	Sign and Notice Boards of the Company.		Saturdays	PM
				Lunch: 12.30 PM

5	and Office equipments, curtains, venation blinds, telephone, fax and computers etc. At 2 nd floor and 3 rd floor	Dusting, Cleaning and Wiping Fans, telephone, fax machines, computers, geysers, exhaust fans, room heaters, air-conditioners, furniture, fixtures and fittings and polishing of fittings.	Daily	to 2.00 PM Between 8.00 AM to 5.30 PM Lunch: 12.30 PM to 2.00 PM
6		Dusting, Sweeping, Mopping, Cleaning, Polishing, Wiping and Removal of Cow-webs, wastes, dusting and wiping windows, glass	Daily	Between 8.00 AM to 5.30 PM Lunch: 12.30 PM
		pain, China Clay Sanitary Fittings, Mirrors and doors, Polishing door handles, metal sanitary fittings, washing and cleaning and wiping the wall tiles and floor with Soap / Harpic / Colin / Acid and providing Urinal Phenyl Cubes and Liquid Soap as per requirement.		to 2.00 PM
7	Bathrooms (Ladies and Gents) of Ground ,2 nd and 3 rd floors of Oriental House & 3 rd Floor of Oriental Building.	Washing and Scrubbing the floor of Bathrooms, Removal of Wastes, Cleaning of China Clay Sanitary Fittings, Metal Sanitary Fittings etc. With soap water / Harpic / Colin / Acid etc. And drying it.	Weekly on Saturdays	Between 8.00 AM to 5.30 PM Lunch: 12.30 PM to 2.00 PM
8	Bathrooms (Ladies&Gents of Ground ,2 nd and 3 rd floors of Oriental House and 3r Floor of Oriental Building.	Providing new/freshly washed towels and Liquid/Hand Soap in Bathrooms.	Daily	Morning and After Lunch.
9	Passage, Lobby and Common Areas of all Ground ,second ,third ,fourth floors and entrance of premises at Oriental House	Sweeping, Cleaning, Wiping and Drying.	Every one Hour.	Between 8.00 AM to 5.30 PM Lunch: 12.30 PM to 2.00 PM Between
10	Entire Roof Top, Canopy and open area of 2 nd floor of Oriental House.	Sweeping, Cleaning and Mopping, Removal of Waste material and Washing.	Week	8.00 AM to 5.30 PM

				Lunch: 12.30 PM to 2.00 PM
11	Refrigerator, Waster Cooler, Hot Case, Carpets, Sofa Sets etc. Of 2 nd floor and 3 rd floor Oriental House	Dusting and Cleaning of Refrigerator, Water Cooler, Hot Case etc. Dry Cleaning of Carpets, Sofa Sets, Chairs etc. By using dry-cleaning	Once in Two Weeks.	Between 8.00 AM to 5.30 PM
	And at 3r Floor of Oriental Building	machine/tools.		Lunch: 12.30 PM to 2.00 PM
12	Cleaning of all Shafts, Flex Sign Boards on premises of Oriental	Cleaning it properly	Weekly on Saturdays.	Between 8.00 AM to 5.30 PM
	House,			Lunch: 12.30 PM to 2.00 PM
13	Maintenance and Cleaning of	Filling of Water Tanks is to be done on Daily	Monthly	Between 8.00 AM
	Waster Tanks	Basis and Cleaning of Overhead and Underground Water Tanks is to be done one in	Basis.	to 5.30 PM
		a month.		Lunch: 12.30 PM to 2.00 PM
14	Pest Control of premises located at Oriental House, Oriental Building & Radiant wing- A powai	To work in co-ordination with the Pest Control Agency finalized by the Company for getting proper pest control of the premises	As per directions of the Company.	Between 8.00 AM to 5.30 PM Lunch: 12.30 PM
15	Garden at 2 nd Floor Oriental house	The contractor shall maintain existing garden area in which lawns, ornamental plants, bushes and shrubs are planted. The maintenance of garden includes watering the lawns, plants, cutting the grass in the lawns and other ornamental plants, cutting of the unwanted bushes and shrubs.	Daily	Between 8.00 AM to 5.30 PM Lunch: 12.30 PM to 2.00 PM
16	Pantry @ 2 nd Floor for Oriental House ,Churchgate ,Mumbai	1.Cleaning of Glasses, Utensils 2.Cleaning of Kitchen	Daily	Between 8.00 AM to 5.30
		3.Preparation of Tea/Coffee and		PM Lunch:

	serving to the officers in cabins, guests etc. twice a day 4. Serving of Tea/Coffee and snacks during meetings and or as ordered by the management from time to time	12.30 PM to 2.00 PM

- Note: (1) In addition to the above jobs, the Company may assign any work with relation to housekeeping of the office premises not mentioned specifically in the above table.
 - Frequency and timing of the work can be altered at the discretion of the Company looking into the needs and quantity of work.
 - For carrying out the jobs mentioned above on daily/weekly/monthly basis, the deployment of workers will be as per the details given in **Annexure XI** of the Tender Document.
 - The Bidder/Tenderer is required to make payment of Minimum Wages, Statutory Payments like EPF, ESI etc., Overtime, if payable, and other payments to the Workman/Manpower by the 5th day of every month and to Statutory Authorities in time by themselves and then submit Monthly bills along with proof of Payment of Minimum Wages, Overtime and other Statutory Charges as per the procedure given in the Tender Document. Please note that payments will be made to the Bidder/Tenderer, only if the bills are accompanied by documentary proof of all these payments to workman/manpower and other statutory authorities along with other documents mentioned in the Tender Document treating it as a mandatory requirement.
- 40. The Bidder/Tenderer shall make all payments including minimum wages to the workman/manpower deputed on or before 5th of every month along with Pay Slips to Individual Workman/Manpower through E-transaction and submit copy of Pay Slips along with the monthly bills to the Company.
- 41. The workman/manpower deployed, engaged by the Bidder/Tenderer are employees of the Bidder/Tenderer and deputed to the Company only for the purpose of providing housekeeping services. The workman/manpower deployed shall be in sole employment of the Bidder/Tenderer and Bidder/Tenderer shall be solely and fully responsible for their acts, salaries, wages, remunerations and/or any other statutory or other payments. Under no circumstances the Company shall be liable for any payment or claim or compensation and in case any liability falls on the Company for any reason, the Bidder/Tenderer shall keep the Company indemnified against the same. In order to give effect to this, the Bidder/Tenderer shall incorporate suitable clause in the appointment letters to be issued to its employees/workman that they are employees of Bidder/Tenderer, a copy of which should be given to the Company for perusal and record.
- 42. The Company shall have the right to deduct from the money/amount due to the Bidder/Tenderer, any sum required or estimated to be required, for making good the loss suffered by a workman / manpower deputed, by reason of non-fulfillment of the conditions of the contract of the benefit of the workman/manpower, non-payment of wages or of deduction

made from their wages which are not justified by their terms of the contract or non-observance of the Regulations.

- 43. The "amount" quoted by the Bidder/Tenderer in their "Financial Bid" are being paid to Bidder/Tenderer for providing the housekeeping services on monthly contract basis and should include all charges for conveyance expenses for movement of workers between the various Office Units/Premises and cost of arranging and maintaining various cleaning/drycleaning equipments in working order at site for providing prompt and efficient housekeeping services.
- 44. The Bidder/Tenderer is required to deposit statutory payments like EPF and ESI with the concerned authorities timely through seperate Challan for OICL giving names of workman / manpower deputed for our company treating it as a mandatory requirement. Please note the bill will be made only on submission of seperate challan for OICL for the persons deputed in our company along with details as per specimen enclosed as Annexure IX and X.
- 45. The Bidder/Tenderer, on award of the contract, is required to submit list of workers deputed by them along with details like age, father's name, residential address etc. The Police Verificiation Report in respect of each worker is required to be arranged, obtained and submitted to OICL by the Bidder/Tenderer at his own cost.
- It is mandatory for the Bidder/Tenderer to :-
- Deposit ESI and EPF Contribution in respect of workman/manpower deputed for our Company through a seperate Challan for OICL every month in time and submit a copy of the same duly certified, stamped and signed by authorised signatory as proof of payment to statutory authorities along with complete details of contribution deposited in respect of each workman/manpower on their letter head duly stamped and signed by authorised signatory as per specimen enclosed as **Annexures IX and X treating it as a mandatory requirement.**
 - Pay the total amount of Monthly Wages to the employees through "E-transaction" and/or through "Account Payee Cheque" only treating it as a mandatory requirement. Payment of amount of Minimum Wages, Overtime and other charges to the workman in Cash is not be acceptable to the Company.
- 46. Arrange/Apply for Police Verification in respect of each workman/manpower deputed for our Company on his own expenses and submit Police Verification Report obtained from the Police Authorities in respect of each workman/manpower before deputing him to our company treating it as a Mandatory requirement. Please note that application for Police Verification is to be made by Bidder/Tenderer giving declaration that the workman in question is his/their own employee. Police Verification applied by the individual workman/manpower will not be accepted.

The Bidder/Tenderer are required to submit a Letter of Acceptance in this regard as per specimen enclosed as Annexure VI and non-compliance of the above-noted mandatory

requirements or any requirement given in this Tender Document and any deviation in compliance of the requirement mentioned in the Tender Document will be treated as a default in providing satisfactory services. In such an event, the Company reserves the right to cancell the Work Order given to Bidder/Tenderer and the Security Deposit deposited with the Company by such Bidder/Tenderer will be forefeited.

47. In case of absence/non-availability of the workman/manpower deputed for a particular day or period on account of leave or otherwise, the Bidder/Tenderer is required to arrange for alternative workman/manpower so as to ensure continuance of proper and efficient housekeeping services treating it as a Mandatory Requirement. In case the Bidder/Tenderer fails to provide Workman/Alternate Workman on any day or period during the currency of the Contract, a panelty of Rs. 200/- per day shall be imposed on the Bidder/Tenderer, which will be adjusted from the monthly bill submitted for reimbursement. Please note that the Bidder/Tenderer will not deduct/recover this panelty from the amount payable to the workman/manpower deputed by them and the Bidder/Tenderer will have to bear the panelty amount, if any imposed.

The Bidder/Tenderer are required to submit a Letter of Acceptance in this regard as per specimen enclosed as Annexure VI and non-compliance of the above-noted mandatory requirements or any requirement given in this Tender Document and any deviation in compliance of the requirement mentioned in the Tender Document will be treated as a default in providing satisfactory services. In such an event, the Company reserves the right to cancell the Work Order given to Bidder/Tenderer and the Security Deposit deposited with the Company by such Bidder/Tenderer will be forefeited.

- 48. The successful Bidder/Tenderer, on award of the contract to provide housekeeping services on monthly contract basis, shall be required to deposit as amount of Rs.30,000/- (Rupees Thirty Thousand Only) as Security Deposit with the Company through Demand Draft Only in favour of The Oriental Insurance Company Limited payable at MUMBAI within 10 days from the date of receipt of work award letter. The EMD of the successful Bidder/Tenderer will also be merged with the Security Amount. Thus total Security Amount of Rs.1,00,00,00/- (Rupees One lac Only) will remain with the Company throughout the duration of contract. This deposit will remain with the Company during the currency of the Contract and no interest will be paid on this security deposit amount.
 - 49. The Bidder/Tenderer will be required to ensure payment of Minimum Wages, ESI and PF and other statutory payments to the Workman/Manpower deputed and it is the sole reponsibility of the Bidder/Tenderer to comply with all the rules and regulations in this regard. The monthly bill of the Bidder/Tenderer will be paid only on submission of proof of payment of Minimum Wages, Overtime, ESI, PF and other payments on as per Central Labour Wages Act on monthly basis along with details of amount deposited for each workman/manpower deputed by them.
 - 50. The Bidder/Tenderer will obtain the PF Number and ESI Number for workers from the appropriate authority and submit a copy of the same to the Company. The **Bidder/Tenderer** will also obtain ESI Card for their workers from the concerned statutory authority and hand-over the same to the workers under acknowledgement and provide a photocopy of the same to the Company.

- 51. The Bidder/Tenderer will be required to make payment to the Workman/Manpower deployed for the period they are on duty only through E-payment or through "Account Payee" Cheque Only by the 5th of every month and is required to submit proof of such payment along with Monthly Bills for claiming reimbursement from the Company treating it as a mandatory requirement and no deviation in the mode of payment will be permitted.
- 52. The Bidder/Tenderer is required to take Workman Compensation Insurance Policy having adequate Sum Insured for Workman/Manpower deputed to cover any payment under W. C. Act or any other Act and ensure that it will remain in force during the currency of the Contract. Copy of the Insurance Policy for workers is required to be submitted to the Company.
- 53. The behaviour of the workman/manpower should be polite, cordial, obedient and not convicted in any Civil or Criminal Court/Law Agencies. The Bidder/Tenderer, on award of contract, shall have to give Undertaking in this regard to OICL. In case of any misbehaviour, in addition to taking legal action, the Bidder/Tenderer will be penalized for the same and the decision of the competent authority of the company in this regard shall be final and binding on the Tenderer.
- 54. The workman/manpower deputed by Bidder/Tenderer would wear well stitched and ironed uniform during duty hours as approved by the Company and provided by the Bidder/Tenderer treating it as a mandatory requirement.

PROCEDURE FOR SUBMISSION OF THE BILL ON MONTHLY BASIS FOR RELEASE OF PAYMENT TO BIDDER / TENDERER

The Bidder/Tenderer is required to submit their Monthly Contract Bills as per rates quoted by them along with the following documents for claiming Monthly Contract Charges treating it as a mandatory requirement:-

- Statement of Computation of Total Contract Charges payable for the month. (1) (2) Statement of Computation of Wages, Overtime and other charges payable to each workman / manpower for the month as per Annexure VIII.
 - 55. Photo-copy of Challan for deposition of ESI contribution in respect of each workman / manpower deputed through a seperate Challan for OICL in respect of workman/manpower deputed for our company every month duly certified, stamped and signed by authorised signatory along with complete details of contribution deposited in respect of each workman/manpower on their letter head duly stamped and signed by authorised signatory as per specimen enclosed as Annexure IX.
 - 56. Photo-copy of Challan for deposition of EPF contribution in respect of each workman/manpower deputed through a seperate Challan for OICL in respect of workman/manpower deputed for our company every month duly certified, stamped and signed by authorised signatory along with complete details of contribution deposited in respect of each workman/manpower on their letter head duly stamped and signed by authorised signatory as per specimen enclosed as Annexure X.

57. Photo-copy of proof of payment of Monthly Wages mentioned in the Tender Document to the workman/manpower (as per calculations given in **Annexures VII and VIII**) through "Etransaction" and/or through "Account Payee Cheque" only duly certified, stamped and signed by authorised signatory.

It is informed/clarified that submission of all documents listed above along with bill for the month is a mandatory requirement, failing which the payment will not be released.

REGIONAL MANAGER

'TECHNICAL BID'

The Bidder is requested to furnish the following information.

SL.	DESCRIPTION	PARTICULARS
NO		
1	Name of the Firm / Manpower Providing	
	Agency for providing housekeeping	
	services.	
2	Address of the Firm / Manpower Providing	
	Agency for providing housekeeping	
	services.	
3	Year of Establishment	
4	Whether the Firm / Agency is	
	proprietorship / partnership / limited	
	Company. Attach proof with Registration	
	Number and CIN Number of Company.	
	•	
5	(A) Name of authorised contact person.	
	(B) Mobile / Landline Number	
	(C) Fax	
	Number	
	(D) E-mail ID	
6	PAN Number of the Firm / Manpower	
	Providin	
	g Agency. Attach Self-attested	
	photo-copy of the PAN Card.	
7	Service Tax Number of the Firm /	
	Manpower Providing Agency. Attach Self-	
	attested photo-copy of the Service Tax	
0	Number.	
8	EPF Registration Number of the Firm /	
	Manpower Providing Agency. Attach Selfattested photo-copy of Certificate of	
9	Registration. ESI Registration Number of the Firm /	
フ	Manpower Providing Agency. Attach Self-	
	attested photo-copy of Certificate of	

	Registration.	
10	Experience of minimum three years in	
	the field of providing Housekeeping	
	Services on Monthly Contract Basis as on	
	31/03/2016	
	. Attach Certificate of	
	Experience and Satisfactory Completion	
	of work awarded from the concerned	
	Establishments / Companies.	
11	Bank Account Details of the Firm	
	(A) Bank Account No.	
	(B) Bank Name and Address	
	(C) IFSC Code	
	(D) Man a 1	
	(D) MICR Code.	
	Attach self-attested photo-copy of	
	cancelled cheque.	
12	List of existing Clients along with proof	
1.2	which should include atleast three	
	Government / Public Sector Undertaking or	
	any Private Company having minimum Rs.	
	50 Lacs paid-up capital during the last three	
	financial years i.e. 2013-14, 2014-15 and	
	2015-16. Attach self-attested Certificate	
	from clients / organisations.	
13	The Bidder/Tenderer should have minimum	
	annual turn-over of Rs. 15 Lacs for the	
	last three financial years i.e. 2013-14, 2014-	
	15 and 2015-16. Attach Certificate from	
	Chartered Accountant in this regard as	
	per Annexure IV.	
14	The Bidder / Tenderer should have	
	minimum 100 workers in Mumbai on	
	its rolls as on 31/03/2016. Attach	
	Certificate from Chartered Accountant	
	in this regard as per Annexure V.	
15	Whether the Bidder/Tenderer is categorized	
	as Micro and Small Enterprises under	
	Public Procurement Policy of Government	
	of India and eligible for benefits. If Yes,	
	attach self-attested copy of Valid	
	Certificate of Registration as MSEs	
	along letter from Registering Authority	
	certifying exemption from payment of	
	EMD and benefits.	

16	Enclose Demand Draft only of Rs. 30,000/- as "Earnest Money Deposit". Payment through cheque or any other mode is not acceptable.	Demand Draft No. Date of Demand Draft Demand Draft Amount Bank Name
17	Enclose Demand Draft only of Rs. 1000/- as "Tender Fee" in case Tender Document is downloaded from our Website. Payment through cheque or any other mode is not acceptable.	Demand Draft No. Date of Demand Draft Demand Draft Amount Bank Name
NAN NAN CON	NTACT NUMBER :	

ANNEXURE I

CHECK-LIST OF DOCUMENTS PLACED IN TECHNICAL BID

Sr.No	DOCUMENTS TO BE ATTACHED WITH TECHNICAL BID	YES	NO
1	Earnest Money Deposit (E.M.D.) of Rs.30,000/- (Rupees Thirty Thousand Only) in the form of Demand Draft only (payment through cheque or any other mode is not acceptable) issued by any scheduled commercial bank in favour of "The Oriental Insurance Company Limited" payable at Mumbai.		
2	Tender Fee of Rs. 1000/- (Rupees One Thousand Only) in the form of Demand Draft only in case the Tender Document is downloaded from Company's Website (payment through cheque or any other mode is not acceptable) issued by any scheduled commercial bank in favour of "The Oriental Insurance Company Limited" payable at Mumbai.		
3	Proof of the Tenderer/Bidder being based in Mumbai and their operation in these areas. Attach self-attested copy of proof.		
4	Tenderer/Bidder self-attested copy of the PAN Card issued by the Income Tax Department.		
5	Tenderer/Bidder self-attested copy of the Service Tax Registration Number (If applicable).		
6	The Tender should have rendered similar satisfactory housekeeping services on monthly contract basis to atleast three Public Sector Insurance Company / Public Sector Bank / Central or State Government Undertaking / Autonomous Institute / Corporate Establishment of repute having a minimum paid-up capital of Rs.50 Lacs during the last due years. Attach Certificate of Experience and Satisfactory Completion of work awarded from concerned Establishments /Companies.		
7	Non-relationship Certificate for participation of near relative of employee in the Tender as per Annexure II.		

8	List of existing Clients along with proof which should include Government /	
	Public Sector Undertaking or any Private Company having minimum Rs.	
	Lacs paid-up capital during the last three financial years i.e. 2013-14, 2014-	
	15 and 2015-16. Attach Certificate from clients /	
	organisations as per	
	Annexure III	
9	Proof of registration with Employees Provident Fund Commissioner along	
	with Registration Number. Attach Self-attested copy of	
	Certificate of	
	Registration issued by EPF Commissioner.	
10	Proof of registration with ESI Authorities along with Registration Number.	
	Attach Self-attested copy of Certificate of	
	Registration issued by	
	concerned ESI Authority.	
11	The Tenderer/Bidder should have minimum	
	annual turn-over of Rs. 15 Lacs for the last three financial years i.e. 2013-14, 2014-15 and	
	2015-16.	
	Attach Certificate from Chartered Accountant as	
	per Annexure IV.	
12	The Tenderer/Bidder should have	
	minimum 100 workers in Mumbai	
	on their rolls as on 31/03/2016.	
	Attach Certificate from Chartered	
12	Accountant as per Annexure V.	
13	Letter of Acceptance of terms and conditions and payment procedure for	
	submission of monthly bills for release of payment to	
	Bidder/Tenderer as	
	per specimen given in Annexure VI.	
14	Tenderer/Bidder self-attested copy of	
	Registered Partnership Deed / Certificate of Incoporation and Registration Certificate of the Firm /	
	Company.	
15	Undertaking regarding Non-blacklisting /	
	prosecution of the firm as per	
	specimen given in Annexure XIV.	
16	If the Bidder/Tenderer is categorized as	

Micro and Small Enterprises under Public Procurement Policy of Government of India and eligible for benefits, please attach self-attested copy of Valid Certificate of Registration as **MSEs along letter from Registering Authority** certifying exemption from payment of EMD and benefits

SIGNATURE WITH STAMP	:	_
NAME OF FIRM	:	
NAME OF AUTHORISED PERSON	:	
CONTACT NUMBER	:	
E-mail ID	:	
DATE	:	

FORMAT OF NON-RELATIONSHIP CERTIFICATE

I / We / Our organization,	
including our Partners / Share-holders / Drien relative(s) is / are employed in The Orien	Directors hereby certify that none of my / our tal Insurance Company Limited.
	the information given by me / us is false / any Limited shall have the absolute right to prior intimation to me / us.
Signature of the Tenderer with Seal Name of the Tenderer	
Date	

ANNEXURE III

<u>LIST OF PRESENT AND PAST CLIENTS</u> <u>DURING LAST THREE FINANCIAL YEARS.</u>

(Please give complete details as per the following format along with the Experience Certificate issued by clients/organisations to whom services were provided during the last three financial years. This information provided will facilitate evaluation of Technical Bid).

Sl.	Name of the Organisation with complete postal address located in Mumbai mentioning Pvt.Sector/ Govt Body / PSU / Public Limited	Designa Contract Teleph Mobile N	ne and tion of the Person with one No. / Jo. / E-mail	Period for which Contract was awarded.	Nature of Work	Num ber of Work man provi ded to them.
	Company.		ID.			
NA	NATURE WITH STAMP ME OF FIRM / TRAVEL ENT	:				-
NA	ME OF AUTHORISED PERSO	ON :				
CO	NTACT NUMBER	•				
E-m	nail ID	: _				
DA	ГЕ	:				

ANNEXURE IV

CERTIFICATE REGARDING TURN-OVER OF TENDERER DURING THE LAST THREE FINANCIAL YEARS

I / We, M	:/ _S			•
		for providing Housek	seeping Services on Monthly C	Contract
			Annual Turn-Over of the firm/co	
during the la	ast three	financial years i.e. 2013	-14, 2014-15 and 2015-16 is Rs.	15 Lacs
or more than	n Rs. 15	Lacs. The financial year-	-wise break-up is given below :-	
	S.NO.	FINANCIAL YEAR	ANNUAL TURN-OVER FOR	
	5.110.	FINANCIAL LEAK	THE YEAR	
	1	2013 - 14	Rs	
	2	2014 - 15	Rs	
	3	2015 - 16	Rs	
	<u>C1</u>	Т	IGNATURE & SEAL OF THE ENDERER ARTERED ACCOUNTANT	
I / We,				nartered
			ling Annual Turnover for the Fi	
Years	mentio	ned above	in respect of	M/s.
are true and	found co	orrect as per their Books	of Accounts and other related rec	ords.

SIGNATURE & SEAL OF THE CHARTERED ACCOUNTANT

CERTIFICATE REGARDING CONFIRMATION OF NUMBER OF WORKERS ON THE ROLL OF THE BIDDER / TENDERER AS ON 31/03/2016

Mumb on	ai 400020 hereby confirm that t 31/03/2016 is	he total number of Workman on my (No. in fi). The site / firm / o	igures :
break	up of Workman provided to Fir		
SL. NO	NAME OF FIRM / COMPANY TO WHOM SERVICES ARE PROVIDED	ADDRESS OF FIRM / COMPANY	NUMBER OF WORKERS PROVIDED AS ON 31/03/2016
		GRAND TOTAL :	
Certifi	ed that the figure regarding number o	SIGNATURE & SEAL OI TENDERER	
Certifi	ed that the figure regarding number of		
provid		of Workman in Mumbai on the roll of Mr.,	r/Tender

SIGNATURE & SEAL OF THE CHARTERED **ACCOUNTANT**

ACCEPTANCE LETTER

(On the Letter Head of the Firm / Agency)

To,

The Regional Manager Establishment Deptt, Oriental House, 2nd Floor 7,J TATA Road ,Churchgate Mumbai 400020

Dear Sir,

Re: Acceptance of Terms and Conditions and Procedure for Submission of bills along with mandatory documents for release of payment in respect of Tender for Providing Housekeeping Services on Monthly Contract Basis.

The Tender Document for providing Housekeeping Services on Monthly Contract Basis floated by The Oriental Insurance Company Limited have been purchased / downloaded through their Website by me / us. I / We have gone through and read the entire terms and conditions, scope of services, panelty clause, procedure for submission of monthly bills along with statutory and mandatory requirements/documents for the release of payments to Bidder/Tenderer of the Tender Document of The Oriental Insurance Company Limited, Oriental House, 2nd Floor7,J TATA Road ,Churchgate Mumbai 400020 I / We declare and agree that I / We will abide by the all the terms and conditions/clauses and hereby accept procedure for submission of monthly bills along with all the statutory/manadatory requirement and other documents for release of payment to me / us contained in the tender document and will not deviate from compliance of any of the requirements and submission of documents mentioned in the Tender Document. In case any provision of the tender is found violated, I / We agree that the tender shall be liable to be rejected and The Oriental Insurance Company Limited shall without prejudice to any other right or remedy will be at liberty for forfeit the Earnest Money absolutely deposited by me / us along with the tender document and Security Deposit absolutely deposited by me / us upon award of contract to me / us.

I / We hereby unconditionally accept all the terms and conditions/clauses and accept procedure for submission of monthly bills along with all the statutory/mandatory requirements/documents for release of payment to me / us contained in the tender document and will not deviate from compliance of any of the requirements and submission of documents mentioned in the Tender Document for providing Drivers on Monthly Contract Basis in its entirety.

The required Earnest Money is enclosed herewith in the form of Demand Draft of Rs.				
drawn on	payable at Mumbai			
Thanking you,				
Yours faithfully,	SIGNATURE OF BIDDER/T			

SIGNATURE OF BIDDER/TENDERER WITH DATE AND RUBBER STAM

ANNEXURE VII

SI. No	Type of Workman	Amount per person	Number of Persons	For the Month ofTotal Amount payable in Indian Rupees
				(Incl of all Taxes)
1	SWEEPER	Rs	7	
2	PANTRY STAFF	Rs.	2	
3	GARDENER	Rs	1	
		TOTAL AMOUNT including all taxes		

(In Figures) Rs.	(Inclusice of all taxes)
(In Words) Rs.	
Only (Inclusive of all taxes)	

ANNEXURE VIII 💆 PDF 2 HOUSEKEEPING - ANNEXURE VII AND VIII.pdf - Adobe Acrobat Reader DC File Edit View Window Help 🤊 🛮 Sign In Home Tools PDF HOUSEKEEPIN... PDF 2 HOUSEKEEPI... × B → B □ Q → 0 1 /1 N → 0 ⊖ ⊕ 94.4% → B 2 ▼ ● L Sheet2 ANNEXURE VIII CALCULATION AND DETAILS OF AMOUNT PAID BY THE AGENCY/FIRM TO THE WORKERS FOR THE MONTH OF DETAILS OF MODE OF PAYMENT MADE TO WORKER I.E. CHEQUE NO. OR E-TRANSACTION NO. (ATTACH PHOTO-COPY OF PROOF) MINIMUM WAGES AS PER MINIMUM WAGES ACT (COLUMN 4 OF SUMMARY) LESS TOTAL OVERTIME PAYMENT COLUMN 10 OF SUMMARY) LESS TOTAL EMPLOYEE EMPLOYEE ESI AMOUNT PAYABLE TO WORKER MONTH @ 12% (COLUMN 3-4) OF SUMMARY) LESS LESS LESS EMPLOYEE ESI CONTRIB. FOR THE THE MONTH @ 12% 1.75% OF OF COLUMN 3 OF SUMMARY) NET AMOUNT PAID TO THE WORKER FOR THE MONTH (5 SIGNATURE OF WORKER NAME OF DRIVER (-) 6 (-) 7) DEDUCTION FOR ABSENCE 10 2 3 TOTAL Page 1 (?) ∧ □ (v) ■ 10:38 AM 6/5/2016 O I'm Cortana. Ask me anything. **1 1 1**

Date:

(On the Letter Head of the Company)

	<u>TO :</u>	WHOMSOE	VER IT MA	Y CONC	ERN		
resp inclu follo	s is to certify that we had vide Challan Noect of our Establishmedes ESI Contribution owing Workman deputerils given below:-	nent (Party of for the mon	dated Code : th of	, 20	(copy)16, in res	enclosed) wh spect of	l) in nich the
S.	Name of Workman	Employees'	Employer's	Interest	Damages	Others	Total
No		Contribution	Contribution				
1	Shri						
2	Shri						
3	Shri						
4	Shri						
5	Shri						
	TOTAL						
	GRAND TOTAL (IN W	ORDS): Rupe	es				
			F	or			_
			Au	thorised	Signatory	/ Proprie	etor
	Stamp of the Company						

(On the Letter Head of the Company)

								Date:		
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		SL.NO	NAME (OF WORKMA	AN		EPI	F NUMBE	ER	
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Tender for Housekeeing 34

Authorised Signatory / Proprietor

Stamp of the Company

DEPLOYMENT OF WORKERS

The Contractor shall be responsible for taking good care of all Buildings of office premises mentioned in the Tender Document, Furniture, Fixtures, Fittings (including sanitary fittings), electric, electronic, computer and telephone etc. They will employ only those workers and sweepers who have worked for at least for two years in a reputed institution. Besides experience, the Workers should be qualified to a minimum of Intermediate and should be well versed in speaking, reading and writing Hindi and English.

The Contractor shall employ under mentioned workers for rendering satisfactory services on all days i.e. Six days a week.

SL	Description / Type of Workman/Address of Office	Number of	Duty Timings
NO		Workman	
	Pantry Serives		
			Between 8.00 AM to 5.30 PM
1	Oriental House 2nd Floor, 7,J Tata Road, Churchgate, Mumbai-400020	2 Nos. (Preferably ladies)	(Lunch 12.30 PM to 2.00 PM)
	<u>Gardener</u>		
2	Oriental House 2nd Floor, 7,J Tata Road, Churchgate, <u>Mumbai-400020</u>	1Nos	Same as above
	Sweepers for cleaning, sweeping, dusting, polishing		
3	Oriental House 2nd Floor, 7,J Tata Road, Churchgate, Mumbai-400020	4 Nos. (2 Gents +2 Ladies)	Same as above
	Oriental Building, Near fountain ,Churchgate	2 Nos (1 gent +1 lady)	Same as above
	Radiant Wing "A" Raheja Vihar, Chandivil Road,Powai, Mumbai.	1 Nos	Same as above

The deployment of workers will be as per the following terms and conditions.

58. The Contractor should furnish a schedule every week/fortnightly after consultation with

- OICL regarding the shift duties of the various workers employed.
- 59. The employees engaged by the Contractor should observe the discipline and should see that the decency and decorum are maintained within the course of their employment.
- 60. The experience and qualification can be relaxed at the sole discretion of OICL depending upon the merits of each case individually. The contractor does not have any authority to relax the experience and qualification.
- 61. Supervisor appointed by the Contractor shall overseel at the after of Housekeeping at all times at all the premises mentioned in the Tender Document. This person should have full authority and resources for efficient running of Housekeeping service.
- 62. The Successful Bidder shall be responsible for the payment of wages / dues to its employees. All liabilities arising out of violation of any local and Central Laws shall be the responsibility of the Successful Bidder without encroaching upon the rights and liabilities upon the **Corporation in any manner.**
- 63. The "rates" quoted by the Bidder/Tenderer in their Fiancial Bid should include transport expenses between the various Offices / Premises mentioned in the Tender Document in respect of Wokmen and no additional charges or conveyance charges will be paid by the Company.
- 64. The Contractor shall ensure that the working hours of the Workers are so segregated so as to suit the timings of housekeeping services.
- 65. Immdiately on receipt of the Work Order, the Contractor will supply a list of names of workers with the Bio-data along with photo of all the persons to be deployed under this contract to OICL with proper certification that they are satisfied with their bonafides and their necessary verification has been done from the proper authorities.
- 66. The services of the workers once approved by OICL will not be dispensed with or they will not be replaced by the Contractor without the approval and consent of OICL.
- 67. OICL has the discretion to increase / decrease the number of workers. Accordingly, amount payable per month will also increase / decrease.
- 68. The OICl reserves the right to expel any worker of the Contractor who is found guilty of misconduct.
- 69. The Company will always have the right to conduct a search of the Contractor's employees, agents and/or any of their vehicles used for transportation of material while entering / going out of the Company's Premises or inside the premises.

NO DUES CERTIFICATE

Please do not submit this Indemnity Bond now.

(To be submitted when the Contract is cancelled/Terminated/Completed for refund of Security Deposit)

DEED OF INDEMNITY EXECUTED IN FAVOUR OF THE ORIENTAL INSURANCE COMPANY

	AL STAMP PAPER OF RS. 100/- DULY NO	
(Name and address of the Housekeeping S	at Mumbai by Shri/Smt Service Provider) (herein referred to as the Standard discount of the OICL having it is Road, New Delhi, witness as follows:-	Service Provider) favouring
 The Service Provider has made a as provided under Item No. 1 above. The Contract for providing How Cancelled by the OICL / Service It. The Service Provider has paid all has also paid all the bills of mater Service under Item No. 1. The Service Provider having satisfied that he has not caused any dama Provider the OICL has agreed to rown in the above premises and follows:- In the event of any dues to the word supplier of goods and articles pur under Item No. 1 or in the event Principal caused by the Service It OICL, pay and make good all those In the event of delay of failure to has to pay or make good any such the above Service Provider (Name 	Provider with effect from I dues of the workers engaged in aforesaid Ferials purchased for the purpose of the above esfied the OICL that there are no outstanding ange to the property of the OICL and on refund the aforesaid Security Deposit of RsI in consideration thereof Service Provider torkers found to be still unpaid or any amount chased for the purpose of aforesaid Houseke at of any damage, breakage or any other inj Provideror his workers, the Contractor shall.	for Housekeeping Services erminated by the OICL / Housekeeping Services and ermentioned Housekeeping (a dues of any sort and also the request of the Service agrees and undertakes as not found outstanding to the eping Services as provided ury to the property of the connection which the OICL proceedings with regard to to indemnify the Principal
In witness whereof the Service Provider has in presence of following witness:	as signed his deed of indemnity at the place an	nd date above mentioned
Witness Signature Name Address	Signature of the Service Provi	der with Stamp of Firm
Signature Name Address		

ANNEXURE XIII

LIST OF APPROVED MATERIAL AND FREQUENCY OF REPLACEMENT

			FREQUE
S.	DESCRIPTION OF MATERIAL	SPECIFICATION / BRAND	NCY OF
No		NAME	REPLACEM ENT/USAGE
INO		NAME	FORTNIGHT
1	AIR FRESHNER	ODONIL	LY
2	NAPATHELENE BALLS	TRISHUL / HOMACOL	WEEKLY
3	URINAL CUBES	TRISHUL - HOMACOL	WEEKLY
4	FLUSH / TOILET CLEANER	HARPIC	DAILY
5	PHYNLE FOR FLOOR / SURFACE	TRISHUL / CLENZO	DAILY
6	STAIN / GLASS CLEANER	COLLIN	WEEKLY
7	TOILET PAPER ROLLER	SANDAL, AMWAY	DAILY
8	LIQUID SOAP OR HAND WASH	HOMACOL	DAILY
9	FLOOR / SURFACE CLEANER	VIM / NIRMA	DAILY
10	BROOM HARD	STANDARD	QUARTERL Y
1.1			QUARTERL
11	BROOM SOFT	STANDARD	HALF
12	BRUSH COBWEB WITH TELESCOPIC ROD	STANDARD	YEARLY
			FORTNIGHT
13	FLOOR DUSTER	SIZE – 30 X 30	LY
14	WHITE DUSTER FOR FURNITURE CLEANING	SIZE 20 X 20	WEEKLY
15	YELLOW DUSTER FOR GLASS CLEANING	SIZE – 30 X 30	WEEKLY
16	WIDED COMMEDICAL CIZE	DEV / I V	HALF
16	WIPER COMMERCIAL SIZE	REX / LX	YEARLY HALF
17	MOP WET WITH ROD	KENTUCKY	YEARLY
18	GARBAGE BAG (25 kG CAPACITY)	STANDARD QUALITY	DAILY
19	ROOM FRESHNER – 100 ML.	ODONIL	DAILY
20	PAPER NAPKIN FOR TOILETS	STANDARD QUALITY	AS REQUIRED
			AS
21	PLASTIC MUG – ONE LITER	STANDARD QUALITY	REQUIRED HALF
22	REPLACEMENT OF COTTON HAND TOWEL (SIZE 40 X 60 CMS.)	BOMBAY DYING - TULIP	YEARLY
23	WASHING OF COTTON HAND TOWEL (SIZE 40 X 60 CMS.)	BOMBAY DYING - TULIP	DAILY
	(1.000)		AS
24	R-6 TOILET CLEANER	SAINI FRESH	REQUIRED
25	ACID	STANDARD QUALITY	AS REQUIRED
			AS
26	HIT		REQUIRED

Note: The frequency of relacement/usage mentioned here -in-above can be altered keeping in view the requirement by the authorized official of OICL deputed for the purpose of verifying the matter on daily basis.

THE COTTON TOWELS, WASHED AND CLEANED, WILL BE PROVIDED AND CHANGED BY THE CONTRACTOR IN ALL BATHROOM AT ALL THE LOCATIONS MENTIONED IN TENDER TWICE A DAY

WITH FOLLOWING ROUTINE (TWO SET PER DAY PER BATHROOM)

		EVENING SESSION – 2.00
DAY OF THE WEEK	MORNING SESSION – 9.00 AM	PM
MONDAY	WITH GREEN BASE AND DESIGN	WITH GREEN BASE - PLAIN
TUESDAY	WITH MAROON BASE AND DESIGN	WITH MAROON BASE - PLAIN
WEDNESDAY	WITH GREY BASE AND DESIGN	WITH GREY BASE - PLAIN
THURSDAY	WITH PINK BASE AND DESIGN	WITH PINK BASE - PLAIN
FRIDAY	WITH WHITE BASE AND DESIGN	WITH WHITE BASE - PLAIN
SATURDAY	AS PER REQUIREMENT	AS PER REQUIREMENT

SPECIMEN OF UNDERTAKING REGARDING NON-BACKLISTING/PROSECUTION OF THE FIRM

(To be submitted on the Letter Head of the Bidder/Tenderer)

Date	:		

TO WHOMSOEVER IT MAY CONCERN

I / We / Our organization, M/s	
	_

hereby undertake and declare that neither me nor our Organization including our Partners / Shareholders / Directors were ever blacklisted / prosecuted by any government department / statutory body(ies) / Public Sector Undertakings in any State or by any Court of Law.

SIGNATURE OF BIDDER/TENDERER

WITH DATE AND RUBBER STAMP

INSTRUCTIONS AND TERMS AND CONDITIONS FOR QUOTING RATES AND SUBMITTING FINANCIAL BID

- 70. Tenderers/Bidders are advised to quote the rates strictly in the format given in the Financial Bid.
- 71. The rate should be quoted in Indian Rupees Only.
- 72. All the columns should be clearly filled in Ink legibly or typed. The amount should be filled in figures as well as in words.
- 73. No column should be left blank which would otherwise make the tender liable for rejection.
- 74. The Bidder/Tenderer will be required to make payment to the Workman/Manpower deployed only through E-payment or through "Account Payee" Cheque Only by the 5th of every month and is required to submit proof of such payment along with Monthly Bills for claiming reimbursement from the Company treating it as a mandatory requirement and no deviation in the mode of payment to workman will be permitted.
- 75. The Bidders/Tenderers are advised, in their own interest, to visit all the office premises mentioned at Scope of Service above to have a clear picture of the work involved and cost to be borne by Bidders/Tenderers like conveyance expenses for travelling between various Office Units by workers and cost involved to maintain all types of equipments for drycleaning of sofa sets/carpets, chairs and cleaning of floors like Dry-cleaning equipments, floor polishing equipments and other equipments for giving prompt and efficient housekeeping services before quoting rates in the Financial Bid.
- 76. The minimum wages, EPF, ESI, bonus and other statutory charges as per Minimum Wages Act will be paid by the Bidder/Tenderer first to the workers and then reimbursed to the Bidder/Tenderer on Monthly Basis on submission of proof of payment to the workers deputed and to the respective statutory authorities within 15 working days from the date of receipt of their bills along with necessary documents/proof complete in all respect as per procedure given in the Tender Document. Please note that Monthly Bills will be treated as received if it is accompanied by all the mandatory/statutory requirements/documents. This minimum wages amount will be revised automatically whenever notification for revision in minimum wages will be issued by concerned statutory authority.
- 77. The Bidder/Tenderer is required to provide the Housekeeping Services on 'Monthly Contract Basis' for a initial period of three years from the date of commencement of work on the rates quoted in the Financial Bid with a provision to extend the contract for a further period of three years by increasing the rates for by 5% subject to the same terms and

- conditions on providing satisfactory services. The rates quoted by the Bidder/Tenderer in their Financial Bid shall remain fixed during the currency of the Contract for a initial period of three years and no revision in rates will be permitted.
- 78. It is informed/clarified to the Bidder/Tenderer that the rates quoted by the Bidder/Tenderer in their "Financial Bid" includes the expenses for administrative (including cost for submission of papers/documents as proof of payment) and financial arrangement/cost involved to pay the total monthly minimum wages including all other charges to workman/manpower by the 5th of every month and to pay the statutory payments timely to statutory authorities by themselves in advance and then submit monthly bill to the Company on monthly basis by submitting proof of such payments.
- 79. The "rates" quoted by the Bidder/Tenderer in their "Financial Bid" should include all charges for conveyance expenses for movement of workers between the Office Units/premises and cost of arranging and maintaining various cleaning/dry-cleaning equipments and equipments for polishing of floors in working order at site for providing prompt and efficient housekeeping services.
- 80. The "rates" quoted by the Bidder/Tenderer in their "Financial Bid" should include cost of utilization of Chemicals/Cleaning materials & other materials, Equipments per month as per Annexure XIII,
- 81. The "rates" quoted by the Bidder/Tenderer in their "Financial Bid" should include VAT, Service tax, Education Cess and any other applicable taxes for the contract.
- 82. The Tenderers/Bidders are advised to refer Scope of Services (including bearing panelty amount by the Bidder/Tenderer in case of failure to provide alternate worker in the absence of regular worker deputed by them) and Terms and Conditions relating to submission of Monthly Bills along with mandatory/statutory documents/requirements for release of payment to them given in the Tender Document so as to cover all administrative and financial arrangement / expenses to be borne by him/them before quoting rates.
- 83. The charges for overtime, if any, will be paid as per Minimum Wages Act.
- 84. All the Tenderers/Bidders are hereby informed that L-1 Bidder/Tenderer will be decided on the basis of lowest Total Quotation Amount quoted by the Bidder/Tenderer in Annexure "D", which is arrived as the Sum Total of the amounts quoted/mentioned in Annexure "A", "B", "C" and the decision of the Competent Authority of the Company shall be final and binding on all the Tenderer/Bidders in this regard.
- 85.All applicable Statutory Deductions such as TDS, Surcharge, Education Cess, Higher Education Cess, Swatch Bharat Tax etc. will be deducted from the amount payable as per rules.

ANNEXURE "A" (SWEEPER)

SL.N O	SWEEPER	Rate (Rs)per month	No.of Workmen	Amount =Rate* 7.0	AMOUNT (IN WORDS)
	Rate per one Sweeper per month				
1	(including considering the Minimum Wages payable to personnel as per Central Labour Wages Act and increase in wages during the contract period. The rates quoted are all inclusive of aforesaid minimum wages, all types of services and their frequencies indicated in scope of work of technical bid, cost of Chemicals/Cleaning materials & Other materials(as per Anexure XIII), Equipments, VAT, Service tax, Education Cess and any other applicable taxes for the contract.)		7		

ANNEXURE "B" (Pantry Services)

SL.N O	Pantry Staff	Rate (Rs)per month	No.of Workmen	Amount =Rate*2	AMOUNT (IN WORDS)
	Rate per one Pantry Workmen per month				
1	(including considering the Minimum Wages payable to personnel as per Central Labour Wages Act and increase in wages during the contract period. The rates quoted are all inclusive of aforesaid minimum wages, all types of services and their frequencies indicated in scope of work of technical bid,VAT, Service tax, Education Cess and any other applicable taxes for the contract.)		2		

ANNEXURE "C" (Gardener)

SL.N	GARDENER	Rate (Rs)per	No.of	Amount	AMOUNT
O		month	Workmen	=Rate*1.0	(IN WORDS)
1	Rate per one Sweeper per month (including considering the Minimum Wages payable to personnel as per Central Labour Wages Act and increase in wages during the contract period. The rates quoted are all inclusive of aforesaid minimum wages, all types of services and their frequencies indicated in scope of work of technical bid, cost of Chemicals/Cleaning materials & Other materials, Equipments, VAT, Service tax, Education Cess and any other applicable taxes for the contract.)		1		

ANNEXURE "D" SUMMARY OF FINANCIAL BID - ANNEXURE A, B, C

Sl. No	Type of Workman	Annexure Number of	Amount Quoted per person	Number of	Total Amount payable in Indian
		Financial		Persons	Rupees
		Bid		required	(Incl of all Taxes)
1	SWEEPER	A	Rs.	7	
2	PANTRY STAFF	В	Rs	2	
3	GARDENER	С	Rs	1	
		TOTA			

(In Figures) Rs.	(Inclusice of all taxes)
(In Words) Rs.	
Only (Inclusive of all taxes)	

L-1 Bidder/Tenderer will be decided on the basis of lowest Total Quotation Amount quoted by the Bidder/Tenders which is arrived as the Sum Total of the amounts quoted/mentioned in Annexure A, B, C.

SIGNATURE WITH STAMP	:	
NAME OF FIRM / TRAVEL AGENT	:	
NAME OF AUTHORISED PERSON	:	
CONTACT NUMBER	:	
E-mail ID	:	
DATE	:	