

~~CONFIDENTIAL~~

No. 142/5/84-RVD.I  
Government of India,  
Dept. of Personnel & Administrative Reforms,  
New Delhi, the 16th February, 1985

OFFICE MEMORANDUM

SUB: Suspension of suspect officials in corruption cases.

The undersigned is directed to refer to the Ministry of Home Affairs O.M. No. 43/56/61-RVD dated the 22nd October, 1984 (copy enclosed) which indicates the circumstances in which a disciplinary authority may consider it appropriate to place a Government servant under suspension. The O.M. provides *utmost* that suspension may be desirable in cases of offences/conduct involving moral turpitude, corruption misuse of official powers for personal gain etc. It is reiterated that suspension may be resorted to in very serious cases of corruption/moral turpitude or in cases where direct and specific evidence to implicate Government servants in corruption cases is already available. Suspension in such cases will tone up the integrity in the Administration by acting as a deterrent to corrupt employees indulging in such practices.

2. One such instance where there is direct evidence of corruption is where a Government servant is caught red handed while accepting bribe in a trap arranged by a Police机关. After a trap is successfully laid, a criminal case is filed against the Government Servant which generally ends in his conviction. Subsequently, on the ground of conduct which had led to his conviction on a criminal charge, the Government Servant is generally dismissed or removed from service. Thus there is a strong justification for placing under suspension a Government Servant who has been caught accepting illegal gratification in a trap case. invariably, in such cases, the Government servant should, therefore, be placed under suspension with a view to making the anti-corruption measures more effective. Such an action would also create the desired impact in the mind of the Public that the Government is serious in dealing with cases of corruption.

3. It is requested that the instructions contained in this OM may kindly be brought to the notice of all concerned confidentially for guidance and necessary action. The Ministry of Finance (Bureau of Public Enterprises) may also bring these instructions to the notice of all the Public Sector Undertakings.

Sd/-  
(S.K. MISRA)  
DIRECTOR(VIC).

To

All the Ministries/Depts. of Govt. of India.  
(Chief Vigilance Officers by name)  
No. 142/5/84-RVD.I New Delhi dated the 16th Feb, 1985  
Copy forwarded for information to the CBI (Sh. R.K. Gupta  
DIG) with reference to the correspondence resting with their  
UO No. 21/49/79-PD dated 17.1.1985

Sd/-  
(S.K. MISRA)  
DIRECTOR(VIC)