

## The Oriental Insurance Company Limited Head office, New Delhi

19th January, 2024

## NOTICE

Re: Promotion to the Cadres of Scale VI (DGM) in GIPSA Member Companies - Promotion Exercise 2024-25

It has been decided to initiate the captioned Promotion Exercise for which the number of vacancies and Zone of Consideration (ZoC) for promotion under Para 13.1 to the cadre of Scale VI (DGM) are as under: -

Promotion to the cadre of Scale VI (DGM)	
No. of Vacancies	No. of Officers in ZoC
47	185

Further, as per the decision of the GIPSA GB, the Board of Directors of the Company have approved 20th Amendment to the Promotion Policy for Officers, 2006, for: -

 i) Inclusion of AICIL (Agriculture Insurance Company of India Ltd.) for the purpose of common promotion to the cadre of Scale VII (GM) & Scale VI (DGM) in six GIPSA Member Companies.

We enclose herewith truncated Combined Seniority List of Scale V Officers as on 01.04.2024 up to 2021-22 batch, along with their status of eligibility for the above Promotion Exercise (Enclosure – '01'). If any discrepancy is noticed by any Scale V Officer in the said list, the same may be brought to the notice of undersigned or DGM (P) immediately.

Further, it has been decided that, in case, any officer empanelled in the ZoC desires to be excluded from the process of promotion in terms of Explanation (1) under Para 17 of the Promotion Policy for Officers, he / she may apply for the same to the CMD latest by 05:00 p.m. on 23.01.2024. An advance copy of the application may also be sent through e-mail to the undersigned and DGM (P). Any application, received after 05:00 p.m. on 23.01.2024, will NOT be considered.

As per the provisions of the Promotion Policy, the shortfall in ZoC for Promotion caused by opting out by empanelled officers is made up by including officer(s) from the immediately lower order of seniority of the last empanelled officer. However, this provision will not be applicable for the above promotion exercise as there is no eligible Scale V Officer after the last empanelled officer belonging to 2021-22 batch, in the ZoC.

## Screening Exercise:

The Screening Exercise for the officers empanelled for regular promotion will be conducted by the Administrative Staff College of India (ASCI), Hyderabad, through **Online Mode**. The further details about the screening schedule and the online process will be provided to you shortly.

All the Scale V Officers concerned are advised to take note of the above and also keep themselves updated of further instructions in this regard which shall be published on Company's portal from time to time.

(ARVIND KUMAR) GENERAL MANAGER (P)

A--17

Encl.: Enclosure - '01'