



The Oriental Insurance Company Limited
Head office, New Delhi

17th January, 2024

NOTICE

**Re: Promotion to the cadre of Scale VII (GM) in GIPSA
Member Companies - Promotion Exercise 2024-25**

It has been decided to initiate the Promotion Exercise 2024-25 for promotion to the cadre of Scale VII (General Manager) in GIPSA Member Companies under para 13.1 of the Promotion Policy for Officers, 2006, for **16** vacancies.

Further, as per the decision of the GIPSA GB, the Board of Directors of the Company have approved 20th Amendment to the Promotion Policy for Officers, 2006, for: -

- i) Inclusion of AICIL (Agriculture Insurance Company of India Ltd.) for the purpose of common promotion to the cadre of Scale VII (GM) & Scale VI (DGM) in six GIPSA Member Companies
- ii) Relaxation of eligibility criteria for promotion to Scale VII (GM) of the minimum completed continuous service in the existing cadre from **full two years** to **one full years** for PE 2024-25 only, whereby Scale VI Officers of 2022-23 batch having minimum remaining service of 02 years are also eligible for promotion for the captioned Promotion Exercise.

Hence, in terms of various provisions of the Promotion Policy for Officers, Zone of Consideration (ZoC) has been constituted of the **48** DGMs out of the Projected Combined Seniority List of DGMs of GIPSA Member Companies as on 01.04.2024. The truncated Combined Seniority List up to the last officer empanelled in the ZoC, showing the status of eligibility of each officer for the captioned Promotion Exercise is enclosed herewith (**Annexure – 'A'**). If any discrepancy is noticed by any Scale VI Officer in the said list, the same may be brought to the notice of undersigned or DGM (P) immediately.

In case, any officer empanelled in the ZoC desires to be excluded from the process of promotion in terms of Explanation (1) under Para 17 of the Promotion Policy for Officers, he / she may apply for the same to the Competent Authority latest by **18.01.2024**.

As per the provisions of the Promotion Policy, the shortfall in ZoC caused by opting out by empanelled officers is made up by including officer(s) from the immediately lower order of seniority. There are 02 eligible Scale VI Officers belonging to 2022-23 batch, out of which, officers equal to the number of withdrawals by any empanelled officers shall be included in the ZoC for promotion to the cadre of GM in the order of their inter-se seniority. Hence, we enclose herewith a contingency list of 02 Scale VI Officers starting with immediately lower order of seniority after the last empanelled officer so that they can also prepare themselves and be ready to undergo the screening exercise at a short notice if included in the ZoC (**Annexure – 'B'**).

Screening Exercise:

The Screening Exercise of the empanelled officers will be conducted by the Administrative Staff College of India (ASCI), Hyderabad, through **Online Mode**. Screening Schedule and other details will be provided in due course.

All Scale VI Officers concerned are advised to take note of the above and also keep themselves updated of further instructions in this regard which shall be published on Company's portal

Arvind Kumar

(ARVIND KUMAR)
GENERAL MANAGER (P)

[Signature]

Encl.: Annexure – 'A' & 'B'